



Multi Academy Trust (MAT)

Following our successful bid to open Hunsley Primary, we have now introduced new governance arrangements for the Multi Academy Trust. We have a Trust board and separate governing bodies for the primary and secondary school/college. Following adverts and interviews, new governors have been appointed along with a Chair and Vice Chair of the Trust and South Hunsley School. Hunsley Trust was also successful in applying for a Sponsor Capacity Grant to the DfE and this has allowed us to recruit a Governance Clerk, Sarah Goddard, to strengthen our governance arrangements. The MAT also oversees the newly formed Wolds Teaching School Alliance following a successful bid by South Hunsley to lead on this government flagship initiative.

Recruitment of staff

We currently employ well over 100 teachers and 160 non-teaching staff (including the Sports Centre). We have once again had a very successful recruitment period and are fully staffed for 2015-16.

Recruitment for Hunsley Primary has also been successful and a Head of Hunsley Primary, a Primary Teacher, a Nursery Nurse and the Office Administrator have all now been appointed. Recruitment to a Teaching Assistant role will result in a full complement of staff for September 2015.



WOLDS TSA
OUTSTANDING · TOGETHER

Wolds Teaching School Alliance (TSA)

Following our successful application to lead a TSA, we have appointed Jill Maund as Director of the TSA and Tom Sergeant Assistant Director of the TSA. Eight schools have signed up to the Alliance. We have been allocated nine School Direct places for September 2015 to allow nine individuals to train to teach across the Alliance. Seven teachers and two senior support staff from South Hunsley have been awarded Specialist Leaders in Education for their outstanding performance and impact on student outcomes. It is anticipated that the TSA will assist us in recruiting staff in the future, enabling us to grow our own staff, with opportunities for staff development ensuring our teaching practice remains outstanding.



Hunsley Primary

Excitement has been gathering during the year as Hunsley Trust prepares to open the very first free school in the East Riding of Yorkshire, part of the national drive to give parents increasing choice regarding their children's education. We have been delighted by the response of parents applying for places in our first Reception class and our children and their families enjoyed a fun, space-themed Launch Event in June, complete with rockets, dark den space capsule and inflatable solar systems to help them in their countdown to September.

Hunsley Primary will have a focus on maths and science as well as literacy and will take up residence as a discrete school situated on the South Hunsley site for its opening year, before relocating to a brand new, state of the art building in Brough.

SOUTH HUNSLEY

inspire · aspire

Student Recruitment

South Hunsley School continues to be a popular choice and we were delighted to receive just over 400 applications from parents who had identified South Hunsley as their first choice school for entry to Year 7 in September 2015. Applications from parents extended beyond our catchment and were received from across the East Riding. It is really pleasing to know that the success and achievements of our students is so well recognised and the reputation of our school extends beyond our immediate community.

The introduction of our new house system has meant that we can increase our admission number to 350 and we have enjoyed welcoming so many new Year 7 students during our summer induction sessions. This has included all the children at our feeder primary schools as well as children living in the villages of Kirk Ella, Willerby, Hessle, Cottingham, North Newbald and Gilberdyke.

Our Sixth Form College also continues to be a popular choice, with both South Hunsley students and students at other secondary schools in the East Riding. Applications to our sixth form continue to grow and, at this moment, we have 310 applications for admission to Year 12 in September 2015. 268 applications have been received from our own Year 11 students and 42 applications are from students at other secondary schools.

House System

During this academic year the fantastic start to the House system last year has been further developed. Student engagement with competitions has remained strong, based on the house point achievements since September 2014.

It is anticipated that the awards at each level will be:

Level of Award	Number of Students
Tutor award	1,846
Bronze	1,429
Silver	282
Gold	3

In order to further enhance the sense of community and belonging in each house, T-shirts in house colours with the House logo printed on the back have been ordered for all students in years 7 - 10. These will be worn by students engaged in competitions and by all students and staff on sports day.

Behaviour

The behaviour of students around school is calm and purposeful with the number of sanctions issued having reduced again since last year. There has also been a marked reduction in the number of students needing to attend after school detentions or being excluded.

Teaching and Learning

Classroom staff have worked closely throughout the year, across a detailed programme of professional training, to share their very best practice, not just in school but beyond, as members of the Teaching School. Through collaborative staff training, we have shared strategies and approaches to teaching that we know work best, putting the students' experience at the heart of our planning.

Our development programme for Newly Qualified Teachers has continued to train the best teachers in the Hunsley method, ensuring that our students benefit from a shared wealth of professional expertise and experience passed on to the next generation of teachers.

Teacher Link: An effective and proactive learning community

This year our teacherlink meetings have allowed staff to share and showcase exciting and effective teaching and learning ideas. Staff are now driving the learning agenda and Teacher Link is beginning to evolve due to demand. This summer will see Teacher Link spread across the Wolds TSA.

Leadership development and action research

This year, as part of our whole school focus on a 'culture of enquiry', our Recently Qualified Teachers have been engaged in an exciting action research project in collaboration with York St John University. The members of the Action Research Group have been investigating the benefits of questioning in the classroom and trialling and evaluating new strategies. The team presented their initial findings in June and it was a real pleasure to witness them leading by example and modelling outstanding practice. Also as a Teaching School, paving the way for professional teaching staff development activities that benefit our students the most, we have embarked this year on a second significant piece of action research, with Dr Julia Lawrence of Hull University who has been working alongside our teaching staff to investigate and share the very best in pastoral mentoring skills, so that each of our tutors across the school can support and challenge every member of their tutor group to be the very best student they can be in a culture of high achievement. A research group, working closely with the University, will be continuing to share best practice with all teaching and support staff to ensure that all students benefit from this project.

Trips and Visits

The number of opportunities offered to students to experience learning outside of the classroom remains exceptional. A variety of new destinations were added to the calendar this academic year, including Iceland and Castle Head in Cumbria for geography students, Wimbledon All England Championships and Cowling Outdoor Education Centre for PE students, HMP Humber for law students, and Cast Theatre in Doncaster for drama students. PD week also welcomes a trip to Harry Potter world for the first time. This year there have been 82 trips and visits.

Pathways

Year 9 students were presented with a new Pathways Booklet in January, which was designed to be more student-friendly and highlighted the successes of previous South Hunsley students. Year 9 students were also given the opportunity to choose from new pathways and new courses. Students can now access vocational courses at partner colleges and there are a number of new programmes in sports, media and art.

Sport

The PE department have worked hard to continue our regional and national success. In what has been an incredibly busy year, we have achieved a huge amount of success through the dedication of staff and students. Three of our sports teams have reached National Finals and numerous local and regional trophies have been won. New initiatives and opportunities for students to enhance their sporting prowess and develop key skills have also been created.

Careers (CEIAG)

Working with U-explore, we have reviewed the advice and guidance offered to students in every year group, from Year 7 upwards. Students in Years 9, 11, 12 and 13 are registering for the online service provided by U-explore. This opens up a world of information on the careers, progression routes and opportunities available to students at South Hunsley, and presents information in an interactive and easy to understand format. Students interested in apprenticeships have visited events in Birmingham and Bishop Burton, both of which saw students securing positions with local and national employers.

Attendance

Students' engagement and attendance continues to be outstanding. Once again, overall figures show that our students have the best attendance of all secondary students in the East Riding. This year, we have 172 students in main school with 100% attendance and almost 1200 students with attendance above 95%. We believe that these attendance figures are a reflection of how engaged our students are with school and their learning and the excellent support the school receives from parents.

Parental Engagement and Feedback

Hearing the views of parents is very important to us and we have continued to develop new ways of gathering parents' views. The Head of School and Head of House surgeries have proved popular and we are very grateful to the many parents who have taken the time to fill in questionnaires at parents' evenings. We use the feedback in planning our developments. The decision to introduce two parents' evenings for each year group and an electronic booking system came from parental feedback and we know that these changes have been popular with parents. We will be sharing the new school development plan with parents when it is finalised in the autumn term.

Site Development

Following on from last year's update we have been working with a team of architects and quantity surveyors to create a site plan based on the outcomes from the strategic plan. This has led to a proposed 10 classroom extension for Kingston (which will house state of the art science laboratories), a new home for Product Development in Riding and whole site refurbishment works. I am pleased to announce that planning permission has been obtained for all of this and the Hunsley Trust have secured a £2.9 million grant from the EFA to part-fund the project. Works will commence on site in September 2015.

Sixth Form Industry Mentoring

We have 35 industry mentors from local businesses currently working with our students on a one-to-one basis. Mentors have met with the students to discuss school life, grades, careers, CV writing and interview techniques and have taught them about the skills needed for employment. Some of our mentors have offered work experience and delivered workshops and sessions on PD days. We also have two businesses who actively recruit Hunsley students as a result of the mentoring scheme and the positive impression that students have made during their sessions.

Academic Mentoring

Ten students from the University of Hull were recruited to work with sixth form classes. They joined the maths, psychology, sociology, English, politics, history, H&SC and biology departments for a 12 week placement. The students became TAs in lessons and mentors during study periods, helping out with knowledge, exam skills and even HE guidance. The University of Hull have agreed to work in partnership with us again next year to help develop and grow this scheme which will hopefully lead to even more mentors in school and over a longer period of time.

E-Mentoring

This is the most recent development within the mentoring programme. Lincoln University, Sheffield University and Hull University have collaborated with us to recruit a team of e-mentors to work with our EPQ and general studies teams. EPQ students will be paired with a member of the teaching team to help write their dissertation/artefact etc. but will also be assigned an e-mentor in their chosen subject area. The mentors will also be able to provide guidance on up-to-date writing styles for dissertations and help them with research and reference writing skills.

Alumni Programme

The Sixth Form Alumni programme has been running for a year, and continues to grow with 212 former students currently signed up. A number of former students have already been back to South Hunsley to support current students.

Student Leadership

With the advent of the house system this year's student leaders have restructured the school council 'Echo' under the new heading of South Hunsley Student Union. The Student Union has incorporated the new role of Student House Leader and the Sixth Form students taking on these roles for the first time this year have done a fantastic job supporting the house leadership in numerous ways.